

Sustainability Policy

Introduction

M-Tech Systems Ltd consider the impact of all our actions on people and the environment and are committed to sustainability at all levels of its operations.

When we talk about sustainability, we mean:

- Social sustainability
- Economic sustainability
- Environmental sustainability

M-Tech Systems Ltd aspires to minimise its impact on our environment and maximise the effective use of resources. We strive to achieve this by increasing communication and awareness of our efforts in accordance with this policy and fostering responsible environmental behaviour amongst staff, suppliers and users at all levels.

M-Tech Systems Ltd is committed not only to complying with applicable law in all of its operations but to minimise risks and impacts through its actions.

Purpose

This Sustainability Policy aims to integrate a philosophy of sustainable development into all the organisation's activities and to establish and promote sound practice in our operations.

Policy

M-Tech Systems Ltd commits itself to strong sustainable practice through:

- Providing a safe and healthy workplace
- Having a sustainably aware culture, where responsibility is assigned and understood
- Being an environmentally responsible neighbour in our community
- Conserving natural resources by reusing and recycling
- Using, in our own operations, processes that do not adversely affect the environment
- Ensuring the responsible use of energy throughout the organisation
- Participating in efforts to improve environmental protection and understanding
- Taking steps to improve environmental performance continually
- Working with suppliers who promote sound environmental practices
- Supporting equal opportunities and fair access in our procurement practices
- Enhancing awareness amongst our employees, volunteers, and users – educating and motivating them to act in an environmentally, economic and socially responsible manner

Regular Review

This policy will be reviewed quarterly by the senior management team to ensure targets are met and we continue to improve our sustainable practices. Where necessary, our processes will be amended and this document re-issued.

Communication

This policy will be communicated to all employees and organisations working for or on behalf of M-Tech Systems Ltd. Employees and other organisations are expected to co-operate and assist in the implementation of this policy, whilst ensuring that their own work, so far as is reasonably practicable, is carried out without risk to themselves, others, or the environment.

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